



**August 2019 Board Meeting Minutes
Wednesday, August 21, 2019
6:30 p.m.**

*The healthy social life is found,
When in the mirror of each human soul
The whole community finds its reflection,
And when in the community
The virtue of each one is living.*

- Rudolf Steiner

Members Present: Chris Potter, Ernie Schaefer, Tim Altieri, Kyle Grimes, Maria Dickson, Deborah Duke, Nina Radanovic, Jen Shivery

Members Absent: Rochelle Dietz

Community Members Present: Phil Goropolous, Jason Taylor, Alene Reich, Melissa McIntyre, Michelle Wann

Opening Verse; Selection of Timekeeper / Process Coach

Meeting Called to Order: 6:45pm

Agenda and July Minutes approved

Introductions with visitors

- AWSNA Accreditation Update led by Melissa – Melissa talked about visit to Philadelphia with Tim. She handed out a packet of data that was reviewed at the meeting and will be attached as an addendum to the August minutes.

Melissa then reviewed the next steps using the PAIS accreditation process and asked the board to review the document and then ask Melissa any questions following.

The AWSNA piece will be brought at the next regular board meeting in October.

The packet includes PAIS' principles of good practice.

- Administrator and Facilities Report – Tim Altieri

Staffing Review –

- Openings:
 - 7th grade

- Long-term Substitute
 - Woodworking
 - Spanish Teacher
 - Communications Coordinator
- Facilities:
 - Several walkthroughs of the building to track progress on jobs.
 - Looking at new lighting in some areas.
 - 20 parents and community members at the playground cleanup
 - Gym floor is progressing

Admissions and Marketing Report – Michelle Wann

Enrollment:

- 98 grades; 35 KG; 9 stepping stone as of today
- 1 more prospective first grade
- 3 summer camps in August; reports are positive
- Worked with EC and LC to consider a 2-day mixed KG option. It was agreed that under certain conditions that would be an approved option.
- September 19th is the 100th anniversary of Waldorf education
- Potentially opening the event up to the wider community
- Potential alumni or guest speaker to kick off the evening
- Welcome packets were sent out which included the position statement on vaccinations
- Conversation around parent education – particularly as it relates to EC and how to best support matriculating KG students to 1st grade.
- Communications coordinator position posted two weeks ago – looking forward to hiring the position soon.

Finance Report – Maria Dickson

- Maria reviewed the fiscal year and the rhythms of the budget cycle for our guests.
- Maria talked about the importance of fundraising this year and then outlined the specific fundraising events.
- Maria currently reaching out to vendors for Winter Faire.
- Request to move the Extraordinary Give efforts to development.

Faculty Report – Nina Radanovic

- Teachers working on trainings over the summer and getting ready for the start of the school year.
- EC is doing home visits – meeting on Saturday
- Teachers working on certification.
- Grades teachers also doing home visits

LC Proposal – Nina Radanovic

- Three year plan and vision for staff benefits
- Discussion around the above took place for 10-15 minutes.
- Board supportive of this discussion taking place and appreciative of the LC keeping these long-term goals at the forefront. More time and effort to be given to the proposal in the coming months.

Open Session adjourned at 8pm

Closed Session followed